Jury Leave Policy For the TOWN OF DANVILLE

Adopted: March 21, 2019

The Town will compensate all employees (full time, part time, elected or appointed) for their service as jurors or witnesses. In accordance with 21 V.S.A. § 499, employees will otherwise be considered in the service of the Town for purposes of determining pay, seniority, benefits, credit towards vacations, sick leave, and other rights, privileges, and benefits of employment.

To insure that an employee (full time, part time, elected or appointed) outside normal work hours does not have to lose income by serving on a jury, the Town will make up the difference between their regular time wages and the remuneration received from the court. If the assignment is only a partial day, it will be expected that the employee will return to work for the remainder of the current work day.

Dated: March 21, 2019

This policy supersedes Policy dated September 18, 2003